



MALABAR CANCER CENTRE
(POST GRADUATE INSTITUTE OF
ONCOLOGY SCIENCES AND RESEARCH)



NABH accredited (an autonomous institution under Government Of Kerala)

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No:540/MCC/3107/2025/E3/GAD

02.07.2025

FOR EXISTING AND ARISING VACANCIES

ON PERMANENT BASIS

**Assistant Professor - Scale of pay – 101500-167400, Level
12 of 7th Central Pay revision**

**1. Surgical Oncology, 2. Nuclear Medicine, 3. Gynecological
Oncology, 4. Clinical Haematology, 5.
Radiodiagnosis/Radiology, 6. Medical Oncology
7. Anaesthesiology 8. Critical care 9. Psycho-oncology**

Online Applications are invited for the aforementioned posts on permanent basis. The last date for submitting online application is **22.07.2025, 05.00 PM**. Details are available in **www.mcc.kerala.gov.in**

Sd/
DIRECTOR

INSTRUCTIONS:

1. The application should be submitted **ONLINE** through our website www.mcc.kerala.gov.in
2. Read the Notification & Instructions carefully before filling up the application online.
3. The applications that are not complete in all respect will not be considered.
4. Selection will be based on qualification, experience and performance in the interview.
5. Claims in respect of Qualification, Experience etc., should be supported by copies of relevant documents. Candidates may be required to produce the originals certificates at the time of the interview
6. No TA/DA will be paid for the Interview.
7. Age will be calculated as on **01.01.2025**.
8. The online application will be available from **02.07.2025 10.00 AM to 22.07.2025 at 05.00 PM**
9. Please assure that the following documents are available in digital format, before proceeding to online application.
 - a) Your pass port size photograph (150Wx200H dimension) in .jpg format with size less than 30kb
 - b) Copy of your signature (150Wx150H dimension) in .jpg format with size less than 30kb
 - c) Scanned copy of document to **prove Age** in .pdf format with size less than 100kb.
 - d) Scanned copy of documents to **prove qualification** as a single .pdf file with size less 300kb.
 - e) Scanned copy of documents to **prove Professional Experience** as a single .pdf file with size less than 300kb.
 - f) Scanned copy of documents to **prove Research Experience** as a single .pdf file with size less than 300kb.

- g) Scanned copy of detailed publications in **Peer reviewed Journals** (format as in Appendix-I of the Notification) as a single.pdf file with size less than 200kb.
 - h) Scanned copy of details of **scientific papers including posters** presented after completion of PG Degree/qualifying examinations for the post (format as in Appendix-I of the notification) as a single .pdf file with size less than 200kb.
 - i) Scanned copy of details of **Research Projects/Studies** under taken as a single .pdf file with size less than 200kb.
 - j) Scanned copy of Testimonial from a **prominent researcher /teacher** in the field of your specialization as a single .pdf file with size less than 200kb.
 - k) Scanned copy of **Testimonial from a recent employer/Head of Education** Institution or a public figure as a single .pdf file with size less than 200kb.
 - l) Scanned copy of Statement of Objectives (format as in Appendix –II of the Notification) as a single .pdf file with size less than 200kb
 - m) Scanned copy of any other document relevant to this application as a single .pdf file with size less than 300kb.
 - n) **If any document is not applicable for you please upload a documents saying that “NOT APPLICABLE”**
10. Updating the applications once submitted is not possible. Please fill the application with utmost care.
 11. Please use Desktop/Laptop with latest version of Google Chrome/Mozilla browsers for better performance.
 12. The application fee shall pay online through the payment gateway system provided in the online application (Credit Card, Debit Card, Net Banking ,Paytm, Wallet, UPI).
 13. **The application fee is Rs.1000/- (Rupees one thousand only) for SC/ST category (Caste approved by KPSC) and Rs.2500/- (Rupees two thousand five hundred only) for others.**
 14. After submitting the application, please take a printout of the same using the “Application Re-print” menu and keep it for reference purposes.

15. All communications, including the interview call letter, from MCC will be only through e-mail/Post. Candidates are advised to visit our website www.mcc.kerala.gov.in regularly for updates/notices and announcements.
16. The Director-MCC (PGIOSR) will hold the right to reject any application without information.
17. For any clarifications, please contact Establishment Division, MCC @ phone :0490 2399 207. For any technical query/payment failure regarding online applications, please contact 0490 2399 493,400, E-mail :sm@mcc.kerala.gov.in or Whatsapp at 9188202602 with full details.

For Super-specialty Departments and Divisions:

Post	Qualifications	Experience	Age upper limit
Assistant Professor	A super specialty postgraduate qualification in DM/M.Ch/DNB. in the concerned subject and as per the TEQ Regulation.	Not Applicable	45 years

For Broad-specialty Departments and Divisions:

Post	Qualifications	Experience	Age upper limit
Assistant Professor	MD/MS/DNB as per the TEQ Regulation.	One year as Senior Resident in the concerned subject in a recognized Medical College/Institution *	45 years

*In case, institution has to recruit a faculty without required desired Senior Residency, the same should be ratified in the Executive Committee and informed to the regulatory authority, if any MCI course is started. The faculty need to be complete the Senior Residency in MCC (PGIOSR) if selected.

QUALIFICATION FOR THE POST

Department	Minimum qualification for faculty post
Surgical Oncology	M.Ch/DNB (Surgical oncology)
Clinical Haematology	DM/DNB (Clinical Haematology)
Nuclear Medicine	MD/DNB (Nuclear Medicine)
Gynecological Oncology	MCh/DNB(Gynecological Oncology)
Radiology/Radiodiagnosis	MD/DNB(Radiodiagnosis)
Medical Oncology	DM/DNB (Medical Oncology)
Anaesthesiology	MD/DNB (Anaesthesiology)
Critical Care	DM/DNB Critical Care
	MD/DNB
	1. Anaesthesiology
	2. General Medicine
	3. Respiratory Medicine
	4. Emergency Medicine
	5. DM in Pulmonary Medicine
Experience in Critical Care Medicine	
Psycho-Oncology	PhD in Psycho-oncology / PhD in Clinical psychology/MD Psychiatry

GENERAL INFORMATION ON JOB PROFILE AND OPPORTUNITIES:

Opportunities:

MCC (PGIOSR) is an autonomous institution under Department of Health & Family Welfare, Government of Kerala, with equal thrust on clinical services, research and academic endeavors. The Government has declared the institution to be developed as a Post-Graduate Institute of Oncology Sciences and Research and major expansion in terms of infra-structure development and capacity building are being undertaken.

Faculty in MCC (PGIOSR) will have following opportunities:

1. An excellent clinical facility with well-established diagnostic services, research laboratories protocol based management system based on evidence based medicine.
2. Safe and congenial atmosphere to practice evidence based medicine under multi-disciplinary umbrella
3. Out of box thinking is encouraged with opportunities for multi-institutional, multi-disciplinary collaborative researches
4. Professional growth and excellence are encouraged through well laid system
5. Can develop into an excellent professional with multi-disciplinary background and back up
6. Opportunity to develop research protocol with interdisciplinary collaboration
7. Opportunity to work closely with various Government agencies
8. Opportunities for advanced training in specialized techniques
9. Opportunity to get involved in Medical device development and mentoring start ups incubated in MCC Innovation and Incubation Nest(MIINT)

Job profile:

Every academic staff has clinical, academic, research and administrative responsibility. There should be keen interest and motivation in clinical and translational research, scientific writing and professional updating. Non-compromising professionalism and compassionate attitude towards patient care is a mandatory requirement for MCC faculty. The faculty shall be given responsibility of various training and academic programs and development of curriculum for training.

1. **Surgical Oncology:** The appointee will be posted in the Gastrointestinal oncology, Genito-oncology, Breast oncology, Thoracic oncology etc. He /she may be assigned responsibility of any of the units aforementioned. There are three dedicated state of art operation theatres with facilities for advanced minimal access surgery functioning on all working days. Robotic surgery experience is desirable. The department is a leader in oncologic robotic surgery, CRS+HIPEC, Limb salvage surgery etc Clinical research and assigned administration form core responsibilities. Opportunity to get involved in multicentre clinical trials and mentorship role in StartUp ecosystem do exist.

2. **Clinical Haematology:** Training in benign and malignant hematological disorders. It is desirable to have training in Bone marrow transplantation. The department manages hematological malignancies & benign hematological disorders. The department has performed over 250 bone marrow transplantation at an average of 30+transplantation per year. Around 50-80 day care chemotherapy are administered per day. The division has already started CAR-T Cell therapy. The faculties expected to be involved in industry sponsored and investigator initiated clinical trials. Availability of state of art molecular and genetic lab with NGS and molecular tumor board are other attraction.
3. **Nuclear Medicine:** Department plays a crucial role in diagnosing and treating various medical conditions using radioactive materials (radiopharmaceuticals) and imaging techniques. The primary roles are interpreting imaging studies, identifying diseases. Therapy, pain relief, patient safety and care, collaboration, Research and Development etc., Should have experience in PET-CT and Radionuclide therapy. The department has state of art facilities in Nuclear Medicine. It is one of the few centres performing high dose Iodine therapy , and other radionuclide treatment for various cancers
4. **Gynecological Oncology :** The current facilities is to do Major resections for cancers of ovary, endometrium, cervix, vulva and vagina. Screening including pap smear, liquid based cytology, genetic testing for ovarian cancers, genetic counselling of gynec cancers and breast cancer and major resection and reconstructions of breast cancer. Various clinical trials are conducted in the division

Major equipment available - laparoscopy, Colposcope, HIPEC, Robotic Surgical system

5. **Radiology/ Radiodiagnosis:** The Department is equipped with 3 Tesla MRI, Digital Mammography, 64 Slice CT Scanner, DEXA scan, USG, Intervention radiology including digital subtraction angiography etc., the primary role is diagnosis, guiding treatment, preventive care & screening, Patient Safety and Radiation Protection, Interventional radiology, Emergency & Trauma care, Research and Education etc., The candidate is expected to have genuine interest in Intervention radiology and experience in the area is highly desirable.

6. **Medical Oncology:** Medical oncology division deals with comprehensive evaluation and medical treatment of various types of solid in adults with chemotherapy, immunotherapy and targeted agents. Spectrum of cases seen in Medical Oncology division include Breast cancer, Gastrointestinal cancers, Lung cancer, Head and Neck cancers, Gynaecological cancers, Endocrine cancers, Thoracic cancers, Genitourinary cancers, Brain cancers and cancers of bone and soft tissues. The division is well versed in administration of intraperitoneal and intravesical chemotherapy. The division closely associates with surgical oncology department in planning complex procedures like cytoreductive surgery with hyperthermic intraperitoneal chemotherapy in peritoneal surface malignancies. The division is involved in interdepartmental academics for training surgical, radiation and pathology residents in medical oncology.

The division has experience with running early phase clinical trials, Phase 3 randomized control trials, both industry sponsored and investigator initiated multicenter clinical trials. The division has collaborated with numerous prestigious institutions across India for various clinical trials and collaborative studies.

7. **Anaesthesiology:** The institution has four major Operation rooms and one minor OR. It will be expanded to another two ORs soon. It has state of art facilities to perform all types of oncological resections including neurosurgical and pediatric cancers. Academic and research responsibilities are part of the core responsibilities.
8. **Critical Care:** The institution intends to develop critical care division as a major training division. Currently two intensive care units with over 25 beds in total, four BMT units and intensive chemotherapy units are to be managed by the critical care team. The institution has started CART Cell therapy. Intervention pulmonology unit is functioning as part of Critical care division. Academic and research responsibilities are part of the core responsibilities.
9. **Psycho-Oncology-** The division is a clinical, teaching, training and research oriented one. Currently two fellowship programs, Geriatric assessment clinic, psycho-oncology clinic, Sleep clinic etc are carried out by the division alone or in combination with other departments. Excellent research and clinical exposure are guaranteed. The faculty is expected to have academic, Research,

Clinical and administrative responsibilities. The division has one faculty and one medical social worker supported by three fellows.

Pay scale:

Name of Post	Scale of Pay	Gross pay without any deduction* Around
Assistant Professor	101500-167400 - Level 12	Rs. 1.74 Lakh

*This is approximate as of now. It will change according to changes in various allowances.

DIRECTOR

PART C

Give list of books published. Indicate edited works specifically. Year of publications, no of editions, publisher, no of pages and ISBN may be provided.

Part D

Give list of patents filed/granted. Give title, year, file number/patent number, details of any licensing, full details of holders.

APPENDIX-II: Statement of Objectives

(Please write in a page as to how you would propose to build your academic career and what specific innovations and developments you propose to bring in academics if you are selected)

Mention three highlights of your statement of objectives below:

1	
2	
3	